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Future Meeting Dates

MIDYEAR

Jan. 9-12, 2025
JW Marriott Savannah Plant
Riverside District
Savannah, Georgia

SPRING

March 28-30, 2025
Kimpton Aertson Hotel
Nashville, Tennessee

ANNUAL

June 5-8, 2025
Sawgrass Marriott Golf
Resort & Spa
Ponte Vedra Beach, Florida

YLD Midyear Meeting General Session

January 10, 2025 | 4:30 p.m.

JW Marriott Savannah Plant Riverside District
Savannah, Georgia

AGENDA

Welcome and Call to Order Kenneth

Welcome from the State Bar of Georgia..... Ivy N. Cadle
President, State Bar of Georgia

Recognition of Sponsors Kenneth

Recognition of Special Guests and First-Time Meeting Attendees..... Veronica

Executive Council Reports

Board of Directors

Representative Council

Committee Chairs

Affiliate Leaders

Officer Reports

President's Report Kenneth

Proposed YLD Bylaw Changes

Past President's Report Brittanie

President-Elect's Report Veronica

Nominating Committee Update

Treasurer's Report Virginia

Budget

Secretary's Report Kindall

Approval Meeting Minutes

Newsletter..... Alec, Jena and Siena

Old Business

New Business

For the Good of the Order

Adjournment



January 11, 2024

Dear Board of Governors,

I am excited to share the happenings of the YLD as the organization's 78th president. The YLD is building on the successes of our predecessors to continually increase engagement and involvement of our members. The YLD has over 10,000 members—which is a staggering number, but we continue to promote the YLD so that our members take advantage of the benefits of the State Bar of Georgia.

The YLD is in full swing and hosting events for our members. Intentionally, we have encouraged new member involvement with “new” faces added to leadership of some of the YLD committees—which we have more than 30 different committees including a few new ones this year based on areas of interest. We continue to reach out to leaders to join our committees across the state of Georgia.

As I mentioned at previous meetings, our goal for this Bar year is to continue to make service our top priority, increase engagement with the YLD, and encourage young lawyers to develop their professional brand. So far, we have done just that. During the Fall, the YLD Community Service Committee volunteered with Trees Atlanta for a tree planting activity; the YLD Litigation Committee hosted “When in Rome,” a panel discussion with Georgia Supreme Court Justice Verda Colvin, Georgia Court of Appeals Judge Jeffrey A. Watkins, and Floyd County Superior Court Judge John E. Niedrach; the YLD Law School Outreach Committee hosted “Spooktacular Strategies: Navigating the Law without fear,” a conversation with Georgia Supreme Court Justice Carla Wong-McMillan, Houston County Probate Judge Kristen Warren Harris, Houston County Chief Assistant District Attorney Eric Z. Edwards, and Attorney Kevin B. Hicks; and the YLD Solo Practice/Small Firm Committee hosted “Building Your Brand with Purpose,” where panelists Attorney Justin Miller, Attorney Dayna Thomas, and Attorney Jason Wiggam discussed effective strategies for developing your practice. We also selected our 2025 YLD Leadership Academy Class and hosted our annual YLD Leadership Academy Alumni Luncheon at Piedmont Driving Club in Atlanta.

The 2025 YLD Signature Fundraiser will be held on March 8, 2025, at Truist Park in the Hank Aaron Terrace. The 2025 Signature Fundraiser beneficiary will be the Public Interest Internship Program, which had more than 70 applicants last year for only four scholarships. We will also present a YLD Signature Service Award and present a Lifetime Achievement Award. We are excited about this event and welcome everyone to come and support.

The YLD Spring Meeting will be held in Nashville, Tennessee from March 27-29, 2025. This meeting is our only standalone session. During the Spring Meeting, we will have our YLD General Session, a CLE, and a community service event. The CLE will be about the ELVIS (Ensuring Likeness Voice and Image Security) Act, which is the first enacted legislation in the US specifically designed to protect musicians from the unauthorized use of their voices through Artificial Intelligence technologies. The service event will be in conjunction with Vanderbilt Law School.

I want to give a special shoutout to YLD members: Alec Chappell, Jena Emory, and Siena Gaddy who have done a fantastic job with the YLD Newsletter; Frank Gaddy, Javarus Gresham, Kayla Kudratt, Serreen Meki, Shannon Schoultz, Iyana Smith, and Terrell Thomas who are spearheading our Signature Fundraiser event; and Leadership Academy Co-Chairs James Banter, Samantha Mullis, and Kelsie Speight who have planned a great year for our 2025 YLD Leadership Academy Class.

YLD COMMITTEES

The YLD has more than 30 committees working to support our motto of service to the community and profession. Each committee works diligently to provide substantive programming in their respective focus areas. Below are some of the events, activities, and accomplishments of our YLD committees this year:

YLD Child Protection and Advocacy Committee

Ashley Horton, Danielle Simpson, and Zipporah Tillman, Co-Chairs

The YLD Child Protection and Advocacy Committee will host a virtual panel during our monthly meeting on October 25 at 12 p.m. Panelists will discuss volunteer opportunities with organizations such as Applesseed and the Truancy Intervention Project.

In January, we will hold a networking event following the Child Protection & Advocacy Law Section's annual meeting. The event will occur near the Bar Center, with the exact date to be confirmed, likely in the latter half of January.

In March, we will collaborate with the Sports Law Committee for a kickball game during the Spring YLD meeting.

YLD Community Service Projects Committee

Lyddy O'Brien and Taylor Wilson, Co-Chairs

The YLD Community Service Projects Committee will organize a food bank volunteer day in Atlanta and Macon on November 16, 2024. Lyddy will coordinate activities in Atlanta, and Taylor will handle the Macon location. We encourage young lawyers to register in advance to volunteer for approximately three hours at designated food banks. Volunteers will assist with tasks such as inventory management, organization, and food preparation. We also request that volunteers bring at least one food item for donation. Our next steps include creating a flyer, developing an interest form, estimating volunteer numbers, and coordinating with food banks regarding volunteer space and time.

Additionally, we are exploring a one-day service opportunity with Trees Atlanta and local soup kitchens. We are also planning a donation drive in partnership with the high school mock trial team for children in foster care, though the start date is yet to be determined. Furthermore, we will follow up with several YLD committees, including judicial law clerk, child advocacy, and women in the profession, about co-sponsoring service events.

YLD Corporate Counsel Committee

Javier Becerra, Blair Weatherly and Tayah Woodard, Co-Chairs

The YLD Corporate Counsel Committee held our first Committee Meeting on Wednesday September 11, 2024, at 12:30 PM via Zoom. During this meeting, there were introductions of the Co-Chairs and

Committee members, a discussion of the events being planned for the year, and of what the committee members hoped to see prioritized this year. We will continue to have monthly meetings on the second Wednesday of each month at 12:30PM via zoom with the hope of incorporating a few in-person if possible. Events that are being planned include speakers during the meetings and/or virtual lunch and learns, a panel discussion, and networking hours. The committee members expressed the desire for information on the process of moving into an in-house position, resources when doing so, and for more networking opportunities with other in-house counsel, so we intend to make that our focus for the year. The next event that is being planned is for a virtual speaker / Q&A session for November, with more specific details to come.

YLD Criminal Law Committee

Shaniqua Christian and Devin Rafus, Co-Chairs

The YLD Criminal Law Committee will co-host a social networking event titled "Judges Aren't So Scary" on October 23 at Arora Law Firm. The event will feature distinguished guests such as Justice Andrew Pinson, Judge Elizabeth McBath, Judge Sara Doyle, Judge Robert C.I. McBurney, Judge Scott McAfee, Judge Kimberly Childs, Judge Shondeana Morris, Judge Stacey K. Hydrick, Judge Ashley Drake, and Judge William S. Duffey.

YLD Ethics and Professionalism Committee

Katie Rose Martin, Chair

The YLD Ethics and Professionalism Committee has held two monthly meetings via Zoom. We have put out an August Rule of the Month on social media and will be posting a Rule of the Month on the third Wednesday of every month. At the Fall Meeting in Jekyll Island, there will be a CLE titled "Social Media Smarts: Ethical Hacks, Bar Rules and How to Stay Off the Disciplinary Radar," which will provide one Ethics credit.

YLD Estate and Elder Law Committee

Chelsey B. Haun and Markus L. Russell, Co-Chairs

The YLD Estate and Elder Law Committee will hold a Lunch and Learn featuring Cobb County Probate Court Hearing Officer Stephanie Carmen, who will provide an overview of the process for filing and obtaining Letters of Guardianship and/or Conservatorship for minor and adult wards. This event will be held on August 19 from 12 to 1 p.m. Written materials and/or CLE credit may be offered, pending confirmation.

We will also be hosting a Lunch and Learn on September 16 from 12 to 1 p.m. Quinn Kasper, a magistrate court judge, will speak on the roles of court-appointed attorneys or guardians ad litem and logistics for serving in such roles within the Guardianship and Conservatorship processes.

YLD Family Law Committee

Emily Long and Jonathan Stoye, Co-Chairs

The YLD Family Law Committee is planning several events, including Supreme Court (date TBD), TPO Clinic (date TBD), and Lunch and Learn CLEs on jury trials in family law and hearing preparation. Dates for these events will be confirmed.

YLD Federal Law Subcommittee
Chase Duvall, Chair

The YLD Federal Law Subcommittee will conduct our first virtual committee meeting to discuss plans for a virtual CLE and networking events in September.

YLD Inclusion in the Profession Committee
Shannon Schoultz, Demarius Newsome, Kier Prince, and Shannon Schoultz, Co-Chairs

The YLD Inclusion in the Profession Committee held our monthly committee meeting via Zoom on August 15, 2024, at 6 p.m. We discussed the committee's vision, upcoming YLD meetings, and brainstormed event ideas. Our next meeting will be on September 19.

YLD Intrastate Moot Court Competition Committee
Chelsea Henderson and Megan Howerter, Co-Chairs

The YLD Intrastate Moot Court Competition Committee will hold planning meetings on August 9 and September 13, both at 12:00 p.m. The competition will take place at the State Bar of Georgia on April 4-5, and we are seeking volunteers.

YLD Judicial Law Clerk Committee
Tate Crymes, Mallory Fleming, and Devon Holloway, Co-Chairs

The YLD Judicial Law Clerk Committee plans to host a hike with the Wellness Committee in late September or early October, a judicial opinion writing CLE in January, and a park cleanup day with the Community Service Committee in April. We are also available to assist other committees with inviting judges to their events if needed.

YLD Law School Outreach Committee
Chelsea Dease, Farheen "Lina" Khan, and Emily Walker, Co-Chairs

The YLD Law School Outreach Committee has volunteers signed up for the Black Students Retreat on September 13-14, 2024, taking place at the Bar Headquarters. We are currently in coordination phase of events at each of Georgia's five law schools. We have two events in the works at Mercer, GSU Bar Association Fair on October 9th, and a spring panel at UGA and Emory. We are following up with John Marshall and we have also reached out to the YLD Women in the Profession Committee and Workers' Compensation Committee and look forward to hosting events with them!

YLD Litigation Committee
Carlos Fernández, Morgan Lyndall, and Holly Stephens, Co-Chairs

The YLD Litigation Committee's standing committee meetings are scheduled for the second Friday of each month from 9:00 to 9:15 a.m.

We will travel to Rome (location TBD) on October 17, 2024, to hear from North Georgia judges about ethics and professionalism in judicial decision-making.

We will partner with the YLD Criminal Law Committee and the Atlanta Bar Association's Criminal Law Section for a Halloween-themed "Judges Aren't So Scary" social hour on October 23, 2024, at 6:00 p.m.

This event will take place at Arora Law Firm, 75 W Wieuca Rd NE, Atlanta, GA 30342. We plan to hold an event on November 14, 2024, focusing on marketing strategies for young lawyers. This event, featuring Noy Media Group, will take place at Noy Media Group, 914 Howell Mill Rd NW, Atlanta, GA 30318, and will be followed by a networking happy hour at Culinary Dropout. Further details will be shared soon.

Our committee will also offer 3-4 virtual practical skills sessions throughout the Bar year, starting in November. These sessions will cover topics such as effective expert witness depositions, distinguishing oneself as an associate, preserving the record for appeal, and the path to the bench. We will announce dates, topics, and speakers as they are confirmed.

Finally, the Litigation Committee plans to collaborate with the Business Law Committee to host an event on business litigation in the spring. Additional information will be provided early next year.

YLD Public Interest Internship Program Committee (PIIP)

Arthur Bailin and Keona Blunt, Co-Chairs

The YLD Public Interest internship Program Committee is currently planning the solicitation of scholarship applications for the Public Interest Internship Program.

YLD Real Estate Law Committee

Morgan Boulineau and Erika Harris Fritz, Co-Chairs

The YLD Real Estate Committee held a meeting on August 29, where members discussed ideas for monthly meetings and potential partnerships with the Georgia Bar Real Estate Section for the midyear and annual meetings. No events are scheduled currently.

YLD Solo Practice and Small Firm Committee

Colin Adebayo, Angie Holloway and Michael Thompson, Co-Chairs

The YLD Solo Practice and Small Firm Committee is set up for a strong year this year. We have already added some new members from different parts of the state and different practice areas, and we hope to increase the membership through a mix of in-person and virtual events this coming year. Our goal is to develop and put forth a curriculum tailored to helping lawyers in solo or small firms in every facet of the business.

For September, we are having a virtual meeting that will include an introduction of the co-chairs, an outline of the programming for the year, fielding ideas from the committee members, and learning more about the needs of the membership.

For October, we are planning a virtual webinar that will center around the early stages of a new law firm's operation, i.e. how to get the firm off the ground and set up for success. The panel will include a law firm consultant and one or two lawyers who have opened their own firm.

In November, the committee is partnering with the YLD Litigation Committee to host an in-person event focusing on personal branding in the legal profession. The panel is still being put together, but it almost certainly includes lawyers from a variety of practice areas, firm sizes, and backgrounds to discuss and examine the keys to marketing success and building a brand.

We plan to focus on health and wellness with our December event. For December, we are planning to have an in-person holiday lunch to bring everyone together, celebrate the year end, and discuss ways we can ensure we promote health and wellness for ourselves, our staff, and other lawyers. We intend to have one or two lawyers present regarding how they have focused on health and wellness in the culture and operation of their firms.

YLD Sports Law Committee

Joy Bonner and Caleb Ratliff, Co-Chairs

The YLD Sports Law Committee plans to organize a CLE event with the Atlanta Falcons this fall. In the spring, we will host a CLE on NIL with college administration from Georgia Tech or UGA. Additionally, we will hold our annual kickball game during the Spring YLD meeting in Nashville.

YLD Women in the Profession Committee

Cayton Chrisman, Olivia Mercer and Megan McCulloch, Co-Chairs

The YLD Women in the Profession Committee held our first committee meeting on September 3rd. We are in the process of planning a Meals that Heal event with Ronald McDonald in the first weeks of October.

Other events that are in the works are:

- Mercer 5k for Lauren Giddings (November 16)
- Holiday Mixer (December)
- Valentine's Day – Teen Dating Violence (February)
- International Women's Day (March, likely co-sponsored with GAWL)
- Atlanta United Game (spring, date TBD)"

YLD AFFILIATES

The YLD currently has seven recognized active affiliates around the state: Young Lawyers of Augusta, Cobb County Younger Lawyers Division, Columbus YLD, Glynn County YLD, Houston County YLD, Macon YLD and Savannah YLD. If you know anyone interested in joining the affiliates, please let us know.

YLD MEETINGS

Fall Meeting | Nov. 1-3

Jekyll Island Club Resort

Jekyll Island, Georgia

Held in conjunction with the State Bar of Georgia Board of Governors.

Midyear Meeting | Jan. 9-11

JW Marriott Savannah Plant Riverside District

Savannah, Georgia

Held in conjunction with the State Bar of Georgia Board of Governors.

Spring Meeting | Mar. 28-30

Kimpton Aertson Hotel

Nashville, Tennessee

Annual Meeting | Jun. 5-8

Sawgrass Marriott Golf Resort & Spa

Ponte Vedra Beach, Florida

Held in conjunction with the State Bar of Georgia Board of Governors.

I am honored and humbled to have served as the 78th President of the YLD. I appreciate the ongoing support from the Bar leadership and Board of Governors to make this year a success.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kenneth Mitchell Jr.", is positioned to the left of a solid yellow vertical line.

Kenneth Mitchell Jr.
2024-25 YLD President



2025 YLD MIDYEAR MEETING

Treasurer's Report

January 10, 2025

Savannah

<u>Committee</u>	<u>Budget 2024-25</u>	<u>YTD Expenses</u>	<u>YTD Income</u>	<u>Balance</u>
Advocates for Students with Disabilities	\$500.00	\$0.00	\$0.00	\$500.00
Business Law	\$350.00	\$0.00	\$0.00	\$350.00
Community Service Projects	\$1,250.00	\$0.00	\$0.00	\$1,250.00
Corporate Counsel	\$200.00	\$0.00	\$0.00	\$200.00
Criminal Law	\$500.00	\$1,410.00	\$1,030.00	\$120.00
Disaster Legal Assistance	\$100.00	\$0.00	\$0.00	\$100.00
Estate and Elder Law	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Ethics and Professionalism	\$350.00	\$0.00	\$0.00	\$350.00
Family Law	\$750.00	\$0.00	\$0.00	\$750.00
High School Mock Trial	\$0.00	\$0.00	\$0.00	\$0.00
Inclusion in the Profession	\$1,000.00	\$540.00	\$0.00	\$460.00
Intellectual Property	\$500.00	\$0.00	\$0.00	\$500.00
Intrastate Moot Court	\$1,250.00	\$0.00	\$0.00	\$1,250.00
Judicial Law Clerk	\$650.00	\$0.00	\$0.00	\$650.00
Labor and Employment	\$750.00	\$675.00	\$0.00	\$75.00
Law School Outreach	\$2,000.00	\$410.00	\$0.00	\$1,590.00
Leadership Academy	\$22,000.00	\$296.00	\$0.00	\$21,704.00
Leadership Academy Alumni	\$2,500.00	\$2,380.00	\$2,500.00	\$4,850.00
Legal Food Frenzy	\$1,500.00	\$13.00	\$0.00	\$1,487.00
Legislative Affairs	\$700.00	\$0.00	\$0.00	\$700.00
Litigation	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Membership Initiatives	\$1,300.00	\$0.00	\$0.00	\$1,300.00
National Moot Court Competition	\$0.00	\$0.00	\$0.00	\$0.00
Public Interest Internship Program	\$3,750.00	\$0.00	\$0.00	\$3,750.00
Real Estate	\$500.00	\$0.00	\$0.00	\$500.00
Signature Fundraiser	\$3,250.00	\$0.00	\$0.00	\$3,250.00
Solo & Small Firm	\$500.00	\$0.00	\$0.00	\$500.00
Sports Law	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Standing Committees	\$100.00	\$0.00	\$0.00	\$100.00
Wellness	\$700.00	\$50.00	\$0.00	\$650.00
William Daniel National Invitational Mock Trial	\$800.00	\$0.00	\$0.00	\$800.00
Women in the Profession	\$1,250.00	\$500.00	\$0.00	\$750.00
Workers' Compensation	\$350.00	\$0.00	\$0.00	\$350.00
	\$53,350.00	\$6244.00	\$3530.00	\$53,216.00



**YLD FALL MEETING
GENERAL SESSION
Meeting Minutes
November 1, 2024
Jekyll Island Club Resort**

WELCOME AND CALL TO ORDER

YLD President Kenneth Mitchell, Jr. called the meeting to order at 4:30 p.m.

WELCOME FROM STATE BAR OF GEORGIA – DAMON ELMORE

Executive Director of the State Bar, Damon Elmore, welcomed attendees. He gave a general overview of what to expect at the Board of Governors Meeting including a general cleaning up of the bylaws. Mr. Elmore mentioned that nominations for Board of Governors take place at the Midyear Meeting and encouraged young lawyers to consider running. He emphasized that serviced to the Bar and service on the Board of Governors is important.

RECOGNITION OF SPONSORS

YLD President Kenneth Mitchell, Jr. thanked and recognized our sponsor Milestone Reporting.

RECOGNITION OF SPECIAL GUESTS AND FIRST-TIME ATTENDEES

YLD President-Elect Veronica R. Cox recognized first-time attendees and special guests. Special guests included Jessica's sister, Jennifer, Bert Hummel, Damon Elmore, and Katie Roses' dog, Denny.

HAND IN HAND OF GLYNN – SERVICE PROJECT

For the Fall Meeting the YLD gathered and donated cleaning supplies to Hand in Hand of Glynn. Takiela Langley from Hand in Hand Glynn spoke about the program. They have 60 tiny homes in Brunswick that offer housing and stability to the unhoused. She discussed the need for housing and resources in Brunswick. She encouraged attendees to donate cleaning items, because they always need and use them, but also gift cards to local restaurants for the residents. At this time, Hand in Hand of Glynn has 10 residents, but they are working hard to fill the 50 other units they have available.

25th ANNUAL JUSTICE ROBERT BENHAM AWARDS FOR COMMUNITY SERVICE

Karlise Grier, Executive Director for the Chief Justice's Commission on Professionalism spoke about the 25th Annual Justice Robert Benham Award for Community Service. The award will be presented on April 25, 2025, at the Nathan Deal Judicial Center. Nominations for the award are open until November 11, 2024. She asked for volunteers for the event noting that it is a great

networking opportunity.

EXECUTIVE COUNCIL REPORTS

- Committee Chairs
 - The Ethics and Professionalism Committee is planning a “Deposition December” event. The date is TBD, but the aim is to present on how to conduct depositions in a professional manner. Announcement made by Katie Rose Martin.
- Generally, October was very active for committees. A lot of events took place.

OFFICER REPORTS

President’s Report

YLD President Kenneth Mitchell, Jr. announced the dates and places for meetings in the 2024-2025 Bar year.

- Midyear Meeting will be January 9th-11th, 2025 at the JW Marriott Savannah Plant Riverside District in Savannah, Georgia
- YLD Spring Meeting will be March 28th-30th, 2025 at the Kimpton Aertson Hotel in Nashville, Tennessee
- Annual Meeting will be June 5th-8th, 2025 at the Sawgrass Marriott Golf Resort and Spa in Ponte Vedra, Florida.

We are still planning to have the Signature Fundraiser in early March (date TBD) in Atlanta.

Past President’s Report

YLD Immediate Past President, Brittanie Browning, reported that she is excited about all of the programs that have been held already this year. She encouraged attendees to go to future events. She mentioned the importance of staying on top of your mental health and utilizing the “Use Your Six,” which gives all members of the State Bar six free therapy sessions a year. She also mentioned that the Walk Out of Darkness was taking place this weekend and encouraged people to get involved.

President-Elect’s Report

President-Elect Veronica R. Cox shared her general plan for the 2025-2026 bar year. The YLD will join the Board of Governors for three meetings during that bar year including the Annual Meeting in June 2026 at Amelia Island. She is trying to coordinate a stand alone YLD meeting in New Orleans, Louisiana with the Louisiana YLD. She wants to plan a YLD Christmas/Holiday Party to take place the same day as the Leadership Academy Alumni Luncheon.

The Bylaws Committee met recently and approved new bylaws in an attempt to streamline several versions of bylaws that we currently have. Veronica will send out an email containing the proposed changes to the bylaws in December 2024 and the vote to approve or disapprove the new bylaws will take place at the Midyear Meeting in January 2025.

Treasurer’s Report

YLD Treasurer Virginia C. Josey pointed out the treasurer’s report that was provided in the materials for the meeting. She encouraged committee members and attendees to spend their budgets and to reach out to her if there were any budgetary concerns. No one should hesitate to

plan an event because of budget concerns.

Secretary's Report

YLD Secretary Kindall Browning-Rickle reported on the Annual Meeting minutes in the meeting materials. After being moved and properly seconded, the Annual Meeting minutes were approved.

Newsletter Report

Newsletter Co-Editors, Alec Chappell and Jena Emory announced that they are in need of articles for the next edition of the YLD Review. They would like for articles to be around 750 words. They encouraged members of the Board of Directors and Committee Chairs to submit articles. They are very excited about the new "YLD Spotlight" which will be in the next edition of the YLD Review to be published any day now.

FOR THE GOOD OF THE ORDER

YLD will be having a reception by the pool with a hard start time of 5:30 p.m. and a hard end time of 6:30 p.m.

Members of the 2025 Leadership Academy who were in attendance were recognized.

ADJOURN

The meeting adjourned at 5:03 p.m.

**Respectfully,
Kindall
Browning-
Rickle**

**YLD Secretary
State Bar of Georgia**