

**STATE BAR OF GEORGIA
EXECUTIVE COMMITTEE MEETING
MINUTES
Wednesday, February 5, 2025
Specially Called Meeting**

Members Participating

Ivy N. Cadle, President; Christopher P. Twyman, President-Elect; William C. “Bill” Gentry, Treasurer; R. Javoyne Hicks, Secretary; J. Antonio “Tony” DelCampo, Immediate Past President; Kenneth Mitchell Jr., YLD President; Brittanie Browning, YLD Immediate Past President; Norbert “Bert” Hummel; Shiriki Jones; Joyce Gist Lewis; David S. Lipscomb; R. Gary Spencer; and Martin Valbuena.

Members Absent

Veronica Cox, YLD President-Elect.

Staff Participating

Damon Elmore, Executive Director; Megan Jones, Executive Administrative Assistant; Jennifer McNeely, Director of Governmental Affairs; Ron Turner, Chief Financial Officer; and Russ Willard, General Counsel.

Call to Order

Upon obtaining approval in advance for a specially called meeting of the Executive Committee by a two-thirds vote, President Ivy Cadle called the meeting to order at 4:07 p.m.

Legislative Proposals

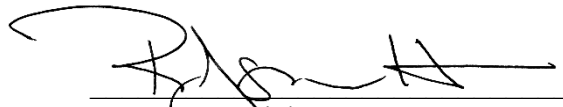
Per Standing Board Policy 100, the Executive Committee considered HB 85, known as the Superior Court Judicial Compensation Reform Act. This bill would revise how superior court judges’ salaries are calculated, allowing them to opt-in to a pay system that includes state base pay, up to 90% of the salary of U.S. District Court judges for the Northern District of Georgia, plus locality pay, capped at 10% of the state salary. Following some discussion, the Executive Committee, by unanimous vote, determined that the proposal is *Keller* compliant and meets the criteria of not being able to go before the Board of Governors due to timing. By two-thirds vote, the Executive Committee voted to support HB 85 and add it to the State Bar’s legislative agenda.

The Executive Committee also considered a similar bill, HB 86, which would revise the salary structure for key Georgia state judicial positions, linking their pay to the salaries of U.S. District Court Judges for the Northern District of Georgia. Salary maximums are capped at 100% of the federal judges’ salary for Supreme Court Justices, 99% for Court of Appeals Judges, and 95% for State-wide Business and Tax Court Judges. Following some discussion, the Executive Committee, by unanimous vote, determined that the proposal is *Keller* compliant and meets the criteria of not being able to go before the Board of Governors due to timing. By two-thirds vote, the Executive Committee voted to support HB 86 and add it to the State Bar’s legislative agenda.

The Executive Committee then discussed incoming legislation on tort reform. Members decided that this is not the proper forum for taking any stance on this topic, but that it may be beneficial for the Board of Governors to discuss it at a future meeting.

Adjournment

There was no further business discussed at this specially called meeting. The meeting was adjourned at 4:56pm



R. Javoyne Hicks, Secretary

Approved:



Ivy N. Cagle, President